Swale Academies Trust

Trade Union Facility Time 2022-23

Relevant union officials:

| Number of employees who were relevant union official during the relevant period | Full-time equivalent employee number |
|---------------------------------------------------------------------------------|--------------------------------------|
| 4 | 0.25 |

Percentage of time spent on facility time:

| Percentage of time | Number of employees |
|--------------------|---------------------|
| 0% | |
| 1%-50% | 4 |
| 51%-99% | |
| 100% | |

Percentage of pay bill spent on facility time:

| Provide the total cost of facility time | £13,120 |
|------------------------------------------------------------------------------------------------------------------------------------------|-------------|
| Provide the total pay bill | £76,024,293 |
| Provide the percentage of the total pay bill spent on facility time, calculated as: (total cost of facility time ÷ total pay bill) × 100 | 0.02% |