

AMBITION 2030

- **Academic Excellence:** Every student—regardless of their starting point or school—achieves exceptional outcomes, closing the attainment gap for SEND and disadvantaged pupils to ensure all realise their full academic potential.
- **Pedagogy & Digital Equity:** An ambitious, research-led curriculum is enhanced by a seamless integration of technology, ensuring digital equity and personalised learning for all students.
- **Belonging & Participation:** A deep-rooted culture of belonging ensures that every student is resilient, actively engaged in their community, and maintains exceptional attendance across all phases.



- **System Leadership:** Our Trust is a recognised hub of excellence, where school leaders and leading practitioners drive standards both within our schools and across national partnerships.
- **Sustainable Model:** We operate a high-impact, self-sustaining school improvement service that leads the sector in educational innovation while providing a stable income stream to reinvest in our students.

- **Employer of Choice:** We are recognised as an employer of choice across the region, where a culture of belonging and high expectations drives exceptional staff retention and recruitment across all schools.
- **Professional Growth:** Every staff member has a personalised, research-informed career pathway, ensuring that professional development directly translates into improved learning impact.
- **Talent Identification:** A proactive approach to talent management is embedded ensuring a continuous flow of expertise across our Trust.
- **Equality & Equity:** Our commitment to Equality, Diversity, and Inclusion is evidenced in our culture where every individual is empowered to reach their full potential.



- **Equitable Fund Pooling:** We have a mature, transparent fund-pooling model that allows resources to follow educational priority, ensuring every pupil—regardless of school size or phase—receives an equitable entitlement to high-quality provision.
- **Sustainable Infrastructure:** Our Estates and IT strategies have created world-class, sustainable learning environments.
- **Operational Excellence:** Our central services are recognised as “dynamic service professionals” who eliminate administrative friction for Headteachers, allowing school leaders to focus 100% on the quality of education.
- **Climate Action:** We implement evidence-led sustainability initiatives to achieve measurable reductions in our carbon footprint through standardised energy management across our estate.

- **Representative Governance:** Our Trust Board and Local Governing Bodies are high-functioning teams that reflect the diverse communities we serve, providing robust, ethical, and strategic challenge and support.
- **Leadership Development:** A high quality, bespoke leadership programme is fully embedded, ensuring a continuous pipeline of talent and effective succession planning.

