Swale ACADEMIES TRUST

Trustees/Directors

Trustee	**Date of Appointment/ Re-appointment**	**Term of Office**	**Appointed by**	**Date Stepped down** (reported for 12 months)	**Responsibility**	**Business and pecuniary interests**	**Attendance at 2025/26 Sub-committee Meetings** (at 14/07/2026)	**Attendance at 2025/26 Board Meetings** (at 14/07/2026)
Paul Andrew Goodson *Chairman*	Reappointed 28/01/2025	4 years (annually as Chairman)	Appointed by Members		Member; Chair of the Trust Board; Chair of the Nomination Committee; Whistleblowing Link Trustee.	Director at Minerva Invest Director at Shipwrights Lee (Management Company) Ltd	Nomination Committee (2/2)	5/6
Christopher Duckling *Vice Chair*	Reappointed 27/01/2026	4 years (annually as Vice Chairman)	Appointed by Members		Vice Chair of the Trust Board; Member of the Audit & Risk Committee; Member of the Nomination Committee.	Director and Shareholder a, Many Oaks Consultancy Chair of Governors at The Turing School Governor at The Eastbourne Academy	Secondary Forum (2/2); Audit & Risk Committee (4/4); Nomination Committee (2/2)	6/6
Louisa Bench	30/01/2024	4 Years	Appointed by Members		Chair of the Remuneration Committee	None	Remuneration Committee (1/1)	4/6

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Michael James Clare	27/01/2026	4 years	Appointed by Members		Safeguarding Link Trustee	CEO of Junior Adventures Group CEO of Sherpa Kids, Ireland CEO of Pioneer Childcare Ltd CEO of Dawn Until Dusk Ltd Director at Energy Kidz Ltd Director at JAG UK Bidco Ltd Director at JAG UK Midco Ltd Director at JAG Holdco Ltd Director at JAG UK Topco LTd Director at Fit for Sport Ltd		3/6
Simon Andrew Davis	24/03/2026	4 years	Co-Opted by Trustees			Shareholder - Quilter Business Services Shareholder - Amazon UK Services Ltd		2/2
Simon James Penney	Reappointed 30/01/2024	4 years	Appointed by Members		Member of the Audit & Risk Committee. Member of the Remuneration Committee.	Chair of Governors, Regis Manor Primary School	Primary Forum; (2/2); Audit & Risk Committee (4/4); Remuneration Committee (1/1)	6/6
Edward Kenneth Weir	Reappointed 27/01/2026	4 years	Appointed by Members		Chair of the Audit & Risk Committee.	Trustee at James Weir Foundation Trustee at Richard Tyson Will Trust Director at Bella Vista Holdings Ltd	Audit & Risk Committee (4/4)	5/6
Michael Rutherford Wilson	29/11/2022	4 years	Appointed by Members		CEO and Accounting Officer.	None	Audit & Risk Committee; (3/4) In attendance at all committee meetings when available.	6/6

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Claire Denise Wood	09/12/2025	4 years	Appointed by Members		SEND Link Trustee Policies Link Trustee Secondary Attendance Link Trustee	None		5/5
Lesley Juett	30/01/2024	4 Years	Appointed by Members	26/08/2025	Member of the Audit & Risk Committee.	None	Audit & Risk Committee	
Andrew John Roberts	01/04/2025	4 years	Co-opted by Trustees	09/09/2025	Member of the Remuneration Committee	None	Remuneration Committee (0/0)	
Catherine Alice Wilson	21/03/2023	4 years	Appointed by Members	31/01/2026	SEND Link Trustee	Trustee, Kent Special Educational Needs Trust; Chair Designate, Joining Advisory Committee, Kent North Downs Protected Landscape Chair of Governors, Goldwyn School		0/2