Swale ACADEMIES TRUST

Trustees/Directors

Trustee	**Date of Appointment/ Re-appointment**	**Term of Office**	**Appointed by**	**Date Stepped down** (reported for 12 months)	**Responsibility**	**Business and pecuniary interests**	**Attendance at 2026/27 Sub-committee Meetings** (at 14/10/2026)	**Attendance at 2026/27 Board Meetings** (at 14/10/2026)
Paul Andrew Goodson *Chairman*	Reappointed 28/01/2025	4 years (annually as Chairman)	Appointed by Members		Member; Chair of the Trust Board; Chair of the Nomination Committee; Whistleblowing Link Trustee.	Director - Minerva Invest Director - Shipwrights Lee (Management Company) Ltd Sole Trader - Paul Goodson Advisory Spouse Director - Minerva Invest	Nomination Committee	1/1
Christopher Duckling *Vice Chair*	Reappointed 27/01/2026	4 years (annually as Vice Chairman)	Appointed by Members		Vice Chair of the Trust Board; Member of the Audit & Risk Committee; Member of the Nomination Committee.	Director and Shareholder - Many Oaks Consultancy Ltd Chair of Governors at The Turing School and Governor at The Eastbourne Academy (Swale Trust Schools) Spouse Company Director and Shareholder - Many Oaks Consultancy Ltd	Secondary Forum (1/1); Audit & Risk Committee (1/1); Nomination Committee	1/1

Trustee	Date of Appointment/ Re-appointment	Term of Office	Appointed by	Date Stepped down (reported for 12 months)	Responsibility	Business and pecuniary interests	Attendance at 2026/27 Sub-committee Meetings (at 14/10/2026)	Attendance at 2026/27 Board Meetings (at 14/10/2026)
Simon Andrew Davis	24/03/2026	4 years	Co-Opted by Trustees			Shareholder - Quilter Business Services Owner and Director - PSDL Services Ltd Trustee - St Michael's Hospice (Hastings and Rother) Spouse Shareholder, Amazon UK Services Ltd		1/1
Owen John McColgan	01/09/2026	N/A	Appointed by Members		CEO & Accounting Officer	Chair of Governors - St John Fisher Catholic Comprehensive School Company Director - Medway Academy of Performing Arts Company Director - 3-13 Edgewater Freehold Limited		1/1
Simon James Penney	Reappointed 30/01/2024	4 years	Appointed by Members		Member of the Audit & Risk Committee. Member of the Remuneration Committee.	Chair of Governor - Regis Manor Primary School	Primary Forum; (1/1); Audit & Risk Committee (1/1); Remuneration Committee	0/1
Trustee	**Date of Appointment/ Re-appointment**	**Term of Office**	**Appointed by**	**Date Stepped down** (reported for 12 months)	**Responsibility**	**Business and pecuniary interests**	**Attendance at 2026/27 Sub-committee Meetings** (at 14/10/2026)	**Attendance at 2026/27 Board Meetings** (at 14/10/2026)

Edward Kenneth Weir	Reappointed 27/01/2026	4 years	Appointed by Members		Chair of the Audit & Risk Committee.	Trustee - RJ Tyser Will Trust Trustee - RT Overseas Settlement Trustee - Director Bella Vista Ltd Trustee - Director James Weir Foundation (Charity) Partner - Kilmany Farm Partnership Spouse Trustee - TJ Tyser Will Trust Trustee - RT Overseas Settlement Partner in Kilmany Farm Partnership	Audit & Risk Committee (1/1)	1/1
Claire Denise Wood	27/01/2026	4 years	Appointed by Members		SEND Link Trustee Policies Link Trustee Secondary Attendance Link Trustee	Son works at the RADAR Unit Sittingbourne		1/1

Trustee	Date of Appointment/ Re-appointment	Term of Office	Appointed by	Date Stepped down (reported for 12 months)	Responsibility	Business and pecuniary interests	Attendance at 2025/26 Sub-committee Meetings (at 14/10/2026)	Attendance at 2025/26 Board Meetings (at 14/10/2026)
Catherine Alice Wilson	21/03/2023	4 years	Appointed by Members	31/01/2026	SEND Link Trustee	Trustee, Kent Special Educational Needs Trust; Chair Designate, Joining Advisory Committee, Kent North Downs Protected Landscape Chair of Governors, Goldwyn School		
Michael Rutherford Wilson	29/11/2022	4 years	Appointed by Members	31/08/2026	CEO and Accounting Officer.	None	Audit & Risk Committee; (3/4) In attendance at all committee meetings when available.	
Michael James Clare	27/01/2026	4 years	Appointed by Members	12/10/2026	Safeguarding Link Trustee	CEO of Junior Adventures Group CEO of Sherpa Kids, Ireland CEO of Pioneer Childcare Ltd CEO of Dawn Until Dusk Ltd Director at Energy Kidz Ltd Director at JAG UK Bidco Ltd Director at JAG UK Midco Ltd Director at JAG Holdco Ltd Director at JAG UK Topco LTd Director at Fit for Sport Ltd		
Louisa Bench	30/01/2024	4 Years	Appointed by Members	16/10/2026	Chair of the Remuneration Committee	None	Remuneration Committee	